Software Developer (COBOL & .NET/Java) Position

Alternative Solutions, Inc. is looking for a passionate and driven Developer to join our team in Sheboygan Falls, WI. As **a** COBOL & .NET/Java Developer, you won't just write code—you'll play **a** vital role in supporting and enhancing our customers' insurance applications, helping carriers improve efficiency, innovate, and compete in a changing industry. This is an opportunity to make a meaningful impact across multiple customers, actively contributing to their success while growing your own skills. We value proactive problem-solvers—team members who take the initiative to find ways to improve our customers' systems, identify new opportunities, and strengthen long-term partnerships.

The COBOL & .NET/Java Developer will have the following responsibilities:

- Analyze customer business processes, software systems, and database structures
- Collaborate with customers and ASI team members to ensure business and technology requirements are met
- Provide ongoing support for technology solutions ensuring overall customer satisfaction
- Communicate requirements, status updates, and issues to customers and ASI management team
- Work in a collaborative environment, both with ASI and customer team members
- Maintain, develop, and complete technical documentation as required
- Provide training and assistance to customer staff, end users, and ASI team members
- Serve as a liaison between management, project stakeholders, IT staff, and end users

The ideal candidate will have the following skills and experience:

- A strong background in Micro Focus Cobol, AcuCobol, or AS400 COBOL, VSAM, source control
- Expertise in the Microsoft technology stack or a blend of COBOL, .NET, and/or Java experience
- Hands-on experience with Oracle, SQL Server, PL/SQL
- Industry knowledge in Property and Casualty insurance software or consulting (highly desired)
- Strong understanding of business and software specifications and technical concepts
- Excellent analytical, problem solving, organizational, data gathering, and time management skills
- Strong written and oral communication skills
- A passion for working directly with end users as needed
- Detail-oriented individual with the ability to prioritize, manage, and balance multiple projects
- A customer-first mindset, always looking for ways to enhance value and service
- A team player mentality, eager to learn new technologies and collaborate to drive success

ASI offers the following comprehensive benefits:

- Medical, Dental & Vision
- Company paid life and disability
- 401(k) with company matching and profit sharing
- Paid holidays and vacations
- Flexible work schedule and work from home policy
- Continuing education reimbursement
- Payroll direct deposit
- Fitness facility
- Business casual work environment

If you desire to make a difference and expand your career, we want to hear from you!

Please email your resume to: careers@asiwi.com

ALTERNATIVE SOLUTIONS INC.
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