



COBOL Developer Position

[Alternative Solutions, Inc.](#) is currently seeking an experienced candidate for a full-time COBOL Developer in our Sheboygan Falls office. As a COBOL Developer, you will be responsible for enhancements and maintenance on Microsoft Windows and IBM iSeries & pSeries platforms for a variety of customers. Daily tasks include, but are not limited to, assisting in the development of new software, supporting existing applications, and providing exceptional service to foster long-term customer relationships. Please note - this position is located in our Sheboygan Falls, WI office. Limited business travel may also be necessary.

The COBOL Developer will have the following responsibilities:

- Analyze customer business processes, software systems, and database structures
- Work with customers and ASI team members to ensure business and technology requirements are understood
- Provide ongoing support for technology solutions ensuring overall customer satisfaction
- Communicate requirements, status updates, and issues to customers and ASI management team
- Work in a collaborative environment, both with ASI team members and customer team members
- Maintain, develop, and complete technical documentation as required
- Provide training and assistance to customer staff, end users, and ASI team members
- Bridge the gap between management, project stakeholders, IT staff, and end users

The ideal candidate will have the following skills and experience:

- 5+ Years of experience in Micro Focus Cobol, AcuCobol, or AS400 COBOL, VSAM, source control
- Oracle, SQL Server, PL/SQL
- AIX Unix, Korn Shell Scripting
- Property and Casualty insurance software and/or consulting experience is highly desired
- Ability to understand business and/or software specifications and technical concepts
- Excellent analytical, organizational, data gathering, and time management skills
- Excellent written and oral communication skills
- A strong desire to work directly with end users as needed
- Ability to prioritize, manage, and balance multiple projects and tasks
- Detail-oriented individual with the ability to prioritize, manage, and balance multiple projects
- Willing to learn newer technologies and contribute as a team player
- Natural inclination to explore, prototype and self-teach

ASI offers the following comprehensive benefits:

- Medical, Dental & Vision
- Company paid life and disability
- 401(k) with company matching and profit sharing
- Paid holidays and vacations
- Flexible work schedule and work from home policy
- Continuing education reimbursement
- Payroll direct deposit
- Fitness facility
- Business casual work environment

If you desire to make a difference and expand your career, we want to hear from you!

Please email your resume to: careers@asiwi.com